



## Maintenance Technician

### ***The Opportunity:***

Seeking a full-time maintenance technician handyman or handywoman to join our Cabin Works team.

### ***Some Highlights:***

- Be the hero - deliver peace of mind to our clients by helping to keep their properties safe and well maintained.
- Have balance - work-life balance is a big deal at Cabin Works. We even provide you access to ski, golf and rec passes and you being accruing vacation time on day #1 so you can enjoy your time away.
- Challenge yourself and stay interested - though we have recurring tasks that help maintain a solid schedule, we also have a variety of different jobs that come up each week so you can put your problem solving skills to work while constantly learning and growing.
- Be appreciated - be recognized for a job well done through team recognition, bonuses, fun company events and more awesome benefits!

### ***About our Company:***

We are a family business founded in 2010 with the mission to minimize the hassle of property ownership by delivering peace of mind through reliable services, consistent communication, and a company culture of integrity. We get excited with a job well done and especially excited when our clients reach out with kudos! We love that our clients feel confident in our services and our Cabin Works team. We love transparent communication and working together to deliver quality service to our clients.

We are a company that provides stable employment for our staff and also fosters a workplace culture of family involvement and work-life balance. We get excited about providing family activities for our team members throughout the year to continue building our community and show our appreciation for your hard work! We also love giving back to our community through donations and volunteering.

### ***Job Details:***

- Perform variety of maintenance repair tasks for residential and commercial clients, including primarily:
  - Recurring house check/inspections to document current state of property and look for potential maintenance issues
  - Light plumbing (toilet repair, faucet installation, clogs, leaks, garbage disposals)
  - Basic electrical troubleshooting and repair (light fixtures, outlet replacement, resetting breakers, replacing smoke detectors)
  - Appliance troubleshooting and repair/replacement
  - Basic carpentry
  - Window, door and lock repair and replacement
  - Window washing, gutter cleaning



## Maintenance Technician

- Maintenance cleanup including trash pickup
- Drywall repair and interior painting
- Repair miscellaneous items (chairs, gates, caulk application, flooring, etc)
- Attend weekly team meetings in person and virtually (with cell phone) to discuss jobs with the team and receive new work order assignments.
- Continually build and develop technical skills for various types of service work. Ongoing training opportunities provided (we utilize coursework through a National Home Inspector program)
- Implement onsite problem solving skills to complete work orders
- Report daily detailed tracking of time, including job notes and pictures

### ***Pay and Benefits:***

- Pay \$18-\$25 per hour depending on experience and with room for advancement. Starting pay rate determined after the interview process and evaluated with raise potential at the first performance review at 90 days.
- This is a full-time, year round position at 35-40 hours per week, typically Monday-Friday 8am-4:30pm with weekend and after hours availability on rotation with other technicians. Schedule can be flexible with communication.
- Access to 2 Grand Passes: free skiing, free golf, fraser rec center, etc
- PTO accrued on day #1
- Relocation stipend of \$200 (if relocating from out of state) in 2nd paycheck
- Signing bonus of \$200 after 80 hours and 1 month of employment
- Retention bonus of \$250 after 500 hours and 6 months of employment
- Employee referral bonus - \$100 for every new employee that you refer that is hired and works 80 hours.
- 401k retirement plan with up to a 2% match after 1000 hours and 1 year of employment
- Super fun, family-friendly events like BBQ's, annual Colorado Rockies game, kickball tournament for charity, Zoom parties, and much more!
- Vehicle fuel and cell phone reimbursement plan
- Paid training plan through National Home Inspector coursework and onsite training

### ***Job Requirements:***

- Clean driving record, current driver's license and reliable vehicle (truck or van preferred)
- Basic tools (Specialty tools are provided to check-out of inventory for use)
- Experience in property maintenance and handyman skills preferred. Willingness to learn a must.
- Must pass a background check
- Alignment with company core values
- Ability to pivot work plans and job assignments based on change in new work orders and scheduling changes
- Comfortable with ladder work
- Have the ability to take pictures onsite, check schedule daily and report job information
- Good physical health and stamina and the ability to pickup and carry up to 40 lbs
- Ability to work with little or no supervision while meeting high-performance standards



## Maintenance Technician

- Ability to use a computer and cell phone to receive work orders, submit timesheets, and communicate status with pictures.

### **How to Apply:**

- Visit our website to apply: <https://cabinworkscolorado.com/job-application/>
- You can also stop by our office in downtown Granby to meet us and fill out our application in person. Our address is: 625 E. Agate Ave Granby, CO 80446.

*Cabin Works provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Cabin Works complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.*